



Shri Sharda Bhavan Education Society's
RAJIV GANDHI MAHA VIDYALAYA, MUDKHED.

Tq.Mudkhed, Dist.Nanded. (Maharashtra)-431806

(Affiliated to Swami RamanandTeerthMarathwadaUniversity,Nanded.)

Reg.No. NGC2001/NMV/(01/2001)M.S. Dt.29 June, 2001.

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Hon. Ashokraoji Chavan B.Sc, M.B.A President	Sow.Amita Ashokrao Chavan Vice- President	Hon.D.P.Sawant B.Sc, Honors Secretary	Dr.R.B.Kadam M.Com,M.P.Ed., M.Phil.,Ph.D. Principal
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Policy of Anti - Sexual Harassment Cell

Anti - Sexual Harassment committee has been established in the college as per the guidelines of UGC and the supreme Court. It provides health atmosphere to the students of the college. It deals with the issues related to sexual harassment which include physical contact and advances, a demand or request for sexual favours, sexually coloured remarks or any other unwelcome physical, verbal or non-verbal conduct of sexual nature.

Objectives: -

- 1) To provide guidelines and norms for policies against sexual harassment
- 2) To implement the guidelines and policies against sexual harassment in the college campus
- 3) To organise gender sensitization awareness programme
- 4) To solve the issues regarding sexual harassment

Functions:

- 1) To create an atmosphere that ensures gender equality and equal opportunity
- 2) To help to have safe environment that is free from sexual harassment
- 3) To advise the competent authority to issue warnings for helping to stop the harasser
- 4) To provide all necessary measures to prevent sexual harassment in the campus.

Member of the Committee:

Sr. No	Name of the Member	Designation
1	Dr. Ramesh B. Kadam	Chairman
2	Dr. Dode Archana	Co-ordinator
3	Dr. D H Mhetre	Member from faculty
4	Dr. Kale L T	Member
5	Miss. Mungal Ranjana	Student Representative
6	Adv. Mukta Narayan Pawar	Legal Advisor

Procedure:

The committee shall meet as and when the complaint is received. The committee may direct the accused to submit written response to the complaint within a period of 04 days. The complainant and the accused will be allowed to present their case. Both the parties can produce relevant documents and witness to support their case. The committee will complete its proceedings within a period of 15 days from the date of the receipt of complaint. It will also record the findings and the same will be forwarded along with recommendations to the principal management within 5 days. If the accused is found guilty, the disciplinary action could be in the form of warning, written apology, adverse remarks in confidential report and stopping increment and promotion. The principal also seeks the guidance of the management to resolve the issues.



Pradip
Principal
PRINCIPAL
Rajiv Gandhi Mahavidyalaya
MUDKHED, Dist. Nanded